

Attachment A

1. Nurses shall be paid in accordance with the following for 2021-2022 (*effective 1st day of the school year*):

BACHELORS

(1)	52,491.48
(2)	55,113.67
(3)	57,841.90
(4)	60,736.31
(5)	63,746.70
(6)	66,925.44
(7)	70,302.38
(8)	73,808.86
(9)	77,464.27
(10)	81,333.28

MASTERS

(1)	55,122.69
(2)	57,893.76
(3)	60,798.85
(4)	63,858.30
(5)	67,036.06
(6)	70,390.70
(7)	73,902.25
(8)	77,585.71
(9)	81,461.83
(10)	85,496.68

2. Nurse leaders shall be paid in accordance with the following for 2021-2022 (*effective with date of hire*):

BACHELORS

(1)	55,640.97
(2)	58,420.49
(3)	61,312.41
(4)	64,380.49
(5)	67,571.50
(6)	70,940.97
(7)	74,520.53
(8)	78,237.39
(9)	82,112.13
(10)	86,213.28

MASTERS

(1)	58,430.05
(2)	61,367.38
(3)	64,446.78
(4)	67,689.80
(5)	71,058.22
(6)	74,614.15
(7)	78,336.39
(8)	82,240.85
(9)	86,349.54
(10)	90,626.49

- 3.a. Nurse aides who do not hold the credential of Certified Nurse Assistant shall be paid as follows for **2021-2022** (*effective 1st day of the school year*):

\$17.10
\$18.15
\$19.20

- 3.b. Nurse aides who hold the credential of Certified Nurse Assistant shall be paid as follows for **2021-2022** (*effective 1st day of the school year*):

\$19.00
\$20.00
\$21.25

MEMORANDUM OF AGREEMENT

The Collective Bargaining Agreement between the Chelsea School Committee and United Steel Workers Local 9427-1 (School Nurses and Nurse Aides Unit) for the period fo July 1, 2019 through June 30, 2022 is hereby amended at ARTICLE III (COMPENSATION), Section A, as follows:

- (1) Increase compensation for nurses and nurse aides as set forth in Attachment A, retroactive to first day of the 2021-2022 school year; and
- (2) Add a new position entitled "Nurse Leader," with related salary schedule as set forth in Attachment A.

All other provisions of the Collective Bargaining Agreement remain in effect.

This Memorandum of Agreement, having been ratified by the parties, is hereby signed and sealed by their duly authorized representatives.

FOR THE COMMITTEE

Kelly Garcia

Human Resources Subcommittee

Ana Hernandez

Human Resources Subcommittee

Jeannette Velez

Human Resources Subcommittee

Human Resources Subcommittee

Date: _____

FOR THE UNION

Julian Boeser
SW 9427-1

Justin Hill

Date: 11/30/21